

Meeting called to order at 4:49pm. Pledge of Allegiance led by Chris Felde. Roll call of officers, Alison Rose and Alexandra Armstrong excused all other officers present. Quorum was met. September chapter minutes read, seeing no corrections, motion to approve by Chris Felde, seconded by Alex Bernstein. No discussion, motioned passed.

OFFICERS REPORTS

President, Chris Felde-Site visits by Alex Bernstein and myself going very well. We are focusing on meeting with Playground Assistants and getting them to sign up as Chapter members. Attended weekly HR problem solving meeting as well as meeting with Dr. Turner monthly. Next week on March 2nd and 3rd will attend a Health Benefits University (training on health insurance to be more informed when negotiating benefits for CSEA).

1st Vice President, Alex Bernstein-Site visits going great. We are getting a great response from Playground Assistants.

2nd Vice President, Tracy Liberman – Professional growth opportunity through CSEA M&O Academy, cost \$30. Have started sending out emails to Site Reps and getting great questions back. Please see me if you are not getting them. Reminder to Site Reps regarding Membership Drive Contest. Attended Officer Skills Training.

Secretary, Alison Rose - Excused, no report.

Treasurer, Debra Haase – Also went to OST training, for Treasurer, and has now been able to produce a Treasurer’s Report. You will see there is no budget, Executive Board will need to make one. Currently we have 906 members and 381 Service Fee Payers, however those numbers are always changing as hiring is ongoing.

Chief Union Steward, vacant – No report.

CPRO, Alexandra Armstrong- Excused, no report.

Junior Past President, vacant- No report.

LRR Report, Tiffany Lopez – Introduced herself as CSEA 616’s new Labor Rep and is on her second week on the job. She is assigned to both CUSD and SVUSD. She has been attending meetings with Chris Felde and working with Tiara Cox and Cecilia Lopez our previous Labor Reps to get familiar with her new service area. She welcomes any questions, she can be contacted through email: tlopez@csea.com

Recognition of New Members Guest – Del Lago Playground Assistants: Maria Paz and Cathy Breen, Robinson Playground Assistants: Meliame Kilifi, Miriam Baromi and Theresa Maclean and Montevideo Playground Assistant: Vicky Jacobs.

Site Check Ins – Linda Vista, Janice Zintgraff: Linda Vista is very excited to become an IB Elementary School!

Negotiating Committee Report – Our Committee takes an Interest Based Bargaining approach. Currently we have been going through a 5-day training, 3-days of training are complete, next training will be tomorrow 2/22/18. Negotiations begin on March 29th, 2018.

OLD BUSINESS

Officer Nominations – No nominations.

NEW BUSINESS

Insurance Committee- Currently exploring various options for costs savings. We are looking at plan designs and options with our Broker. We look to negotiate any savings be passed along to our members.

Playground Assistants – Welcome Playground Assistants, now classified employees as of 1/1/18. Advantages to being part of the bargaining unit were explained. Although Playground Assistant wages were reduced to \$11.11/hour (Salary Range 13/Step A), PA’s will earn vacation, accrued sick leave and participation professional growth. Additionally, PA’s would be entitled to a Salary Range with Steps. For example after 6-month probation, the next Step (B) would be \$11.29/hour, there after upon yearly anniversary steps (C) \$12.44/hour, (D) \$13.05, (E) \$13.72 and (F) 14.41. Without entering into the bargaining unit SVUSD is only obligated to meeting Federal Minimum Wage. Other advantages include: seniority dates in the event of layoffs, longevity pay and discounted movie tickets, amusement parks and cellphone plans, just to name a few. It is important that we get a majority of Playground Assistants to join. The goal is to get 100 out of 130 to join to make joining the bargaining unit successful.

GOOD OF THE ORDER – A request was made for Site Reps to get a list of Service Fee Payers, so Site Reps can work on recruiting new members. Alex Bernstein and Tracy Liberman to work on getting those lists out soon.

Raffle-Tina Rivera, Kim McDermott and Ray Loza.

Adjournment- Made by Chris Felde at 5:41 p.m.

Minutes approved by:

Chris Felde, President

Date

Tracy Liberman, for Alison Rose,
Secretary